

Invasive Plant Management Area Contractor Guide

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INTRODUCTION

Purpose

The goal of the Invasive Plant Management Area (IPMA) guide is to provide a succinct description of the role of a Northwest Invasive Plant Council (NWIPC) IPMA Contractor and to act as reference resource. While each contractor will conduct day-to-day operations as they see fit – within the scope of the workplan – this guide provides some general information and outlines required procedures to maintain consistency in invasive plant management and public messaging across the NWIPC operating area. The guide also provides details to ensure compliance to parameters set out by the NWIPC and provincial regulatory agencies.

Description

The NWIPC Contractor Guide is an important tool for NWIPC Invasive Plant managers. It contains current information on the role and responsibilities of an IPMA Contractor, invasive plant treatment options, jurisdiction guidelines, critical site information, and contractor data entry.

NWIPC Operating Principles

- Encourage the public to report invasive plant sightings. A very important part of this process is prompt and comprehensive feedback to persons who report invasive plants.
- Inform the public about invasive plant programs so they can participate and provide input.
- Use and maintain a shared invasive plant inventory the BC *Invasive Alien Plant Program* (IAPP) database. https://www.for.gov.bc.ca/hra/plants/application.htm
- Assess problems and threats posed by various invasive plants to the environment and economy
 of the area.
- Categorize invasive plants and prioritize sites for control.
- Prevent the establishment of invasive plants not currently in the region.
- Prevent or minimize the spread of the invasive plants present in the region.
- Conduct invasive plant programs in the north west using Integrated Pest Management principles
 described in the *Invasive Plant Strategy for British Columbia* (2011).
 https://bcinvasives.ca/documents/invasive-plant-strategy.pdf

INVASIVE PLANT MANAGEMENT AREAS

The NWIPC operating area is subdivided into eight invasive plant management areas (IPMA).

Haida Gwaii

This IPMA encompasses the islands of Haida Gwaii.

Stikine

Stikine IPMA is bounded to the west by the US border. The northern boundary is the Yukon border and the southern boundary is Meziadin Junction. The eastern boundaries are the Northern Rockies Regional Municipality and the Peace River Regional District.

Skeena

This IPMA is bounded in the west by the Pacific Ocean and in the east, south of Moricetown at the Regional District Bulkley Nechako (RDBN) boundary. The northern boundary is Meziadin Junction. The southern boundary is comprised of the Skeena Queen Charlotte and Kitimat Stikine Regional Districts southern boundaries.

Bulkley

This IPMA's western boundary is south of Moricetown at the RDBN western boundary and in the east near the rest area of Six-mile summit. It encompasses the RDBN electoral areas "A" and "G. The northern boundary is the RDBN boundary with the Stikine Region north of Takla Lake and the southern boundary is the RDBN boundary with the Central Coast and Cariboo Regional Districts.

Lakes District

This IPMA is bounded to the west near the rest area of Six-Mile summit at the RDBN electoral area "G" boundary and to the east near Endako at the electoral area "B" boundary. This IPMA encompasses electoral areas "B" and "E". The northern boundary is along Babine Lake and the southern boundary is the RDBN boundary with the Cariboo Regional District south of Newstubb Lake.

Nechako

The western boundary is near Endako at the RDBN electoral area "B" boundary and the eastern boundary is the RDBN boundary with the Fraser Fort George Regional District (FFGRD) west of Bednesti Resort. This IPMA encompasses electoral areas "C", "D" and "F". The northern boundary is the RDBN boundary with the Stikine Region and the southern boundary is the RDBN boundary with the Cariboo Regional District south of Newstubb Lake.

Prince George

The western boundary is the boundary between the FFGRD and RDBN west of Bednesti Resort and the eastern boundary is the FFGRD electoral area "H" western boundary west of Dome Creek. This IPMA encompasses all FFGRD electoral areas except "H". The northern boundary is the northern boundary of the FFGRD in the Pine Pass near Azouzetta Lodge and the southern boundary is the FFGRD/ Cariboo Regional District boundary south of Hixon.

Robson Valley

The western boundary is the FFGRD electoral area "H" western boundary west of Dome Creek and the BC/Alberta border to the east. The northern boundary is the FFGRD/ Peace River Regional District and the southern boundary is the FFGRD boundary with the Cariboo, Thompson Nicola and Columbia Shuswap Regional Districts south of Albreda.

TREATMENT GUIDELINES

Note: See separate pesticide application rate chart handout – provided at the contractor pre-work

Treatment Options and Treatment Methods

Treatment occurs only when a survey indicates thresholds have been reached and treatment is necessary as indicated by the IPMA Target Plant List. Several methods are selected to form an integrated treatment program. Accurate record keeping is a must. It acts as a record of environmental treatments and as a tool to measure treatment success. Survey, treatment and monitoring records are kept in the provincial IAPP: http://www.for.gov.bc.ca/hra/Plants/application.htm.

Treatment Method

The integration of several treatment strategies into an IPM program has been shown to be more effective than using a single option alone. Generally, no individual method will control invasive plants in a single treatment. The success of different treatment methods depends on the type of invasive plant you are trying to control, as the choice of a treatment method(s) generally relates to specific plant characteristics. The choice of treatment, or combination of treatments, is based on the invasive plant and the site survey results (see Table 1). Other considerations include seasonality, weather conditions, financial and human resources, site accessibility, site conditions, target species composition and percent cover, and the consequences of not treating. The immediate and long-term goals for a site also influence the choice of pest management options.

Table 1. Types of treatments and conditions for use

TREATMENT	CONDITIONS FOR USE
Prevention Management of the resource to prevent invasive plant establishment; minimize seed disturbances; cleaning invasive plants off equipment and using invasive plant free feeds and seed; and early detection of invasive plants.	No conditions, it is in everyone's best interest to always practice prevention techniques.
Manual and Mechanical Includes: cutting, digging/excavating, girdling, hand pulling, mowing, pruning, tilling, spot burning (flaming).	 New, small incursions generally readily available to equipment Used to limit rhizomatous root spread and to prevent seed production Generally applicable to all species, except knotweed species Generally, requires restoration (to some extent) with native grasses or plant species
Biological Systematic release of insects or disease that attack (stress) the targeted invasive plant species. The attack makes the host species less competitive; when the stress is significant enough population levels are reduced. Biocontrol does not eliminate invasive plant infestations.	Older, more established incursions generally with widespread occurrences of target species beyond treatment site

TREATMENT	CONDITIONS FOR USE
Cultural Altering the environment to make it less favourable for invasive plant survival and/or prevent further spread of an invasive plant.	Incursion size is variable.
Chemical Judicious, strategically targeted use of herbicides including. Applied with hand held sprayers, backpack sprayers, wick applicators, booms and hand-held power nozzles	 Incursion size is variable Restricted use within proximity to: species at risk, domestic water intakes, water licenses, agricultural food production systems, environmentally sensitive or riparian areas, pesticide free zones (PFZ), no treatment zones (NTZ), or public use areas.

See Table 2., next page, for types of treatments under each treatment choice category, DOs and DON'Ts and other operational details.

Table 2. Invasive plant control information

Soils allow pulling (ex. not too hard) Follow up for several years to eliminate infestation If the top of the plant breaks off from the roots rogue/hoe small sites to dig out crowns Pull plants before blooming – twist & break stocks & leave on site if appropriate Use along with other control methods (ex. herbicides) Disposal Bag flower heads or whole plants if the invasive plant is in bloom/seed Bag flower dompletely Safety Place "Workers on road" signs to warn traffic in both directions when working along roadsides Effects on Fish & Wildlife Control invasive plants along waterways with manual established invasive plants have already gone to seed in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous years leaving viable seed stored in the soil in previous, shovels, hoe, etc IP seeds germinate throughout the growing season and seedlings bolt (start growing season and seedlings bolt (start growing) at different times so timing of passes to manual control sites is critical times so timing of passes to manual control sites is critical providing exposed soil (e.g. silt & clay). This can destabilize the slope, which can slough off providing exposed soil for re-infestation. Sloughing above waterways will increase siltation (suspended particle) in the water degrading fish habitat	Control Method	DO	DON'T	Equipment Needed	Cost of Treatment
 Minimize soil disturbance on slopes Consider re-seeding disturbed areas to prevent 	Mechanical	 Use for Tap-rooted invasive plants Small infestation area Soils allow pulling (ex. not too hard) Follow up for several years to eliminate infestation If the top of the plant breaks off from the roots rogue/hoe small sites to dig out crowns Pull plants before blooming – twist & break stocks & leave on site if appropriate Use along with other control methods (ex. herbicides) Disposal Bag flower heads or whole plants if the invasive plant is in bloom/seed Ensure bagged invasive plants are buried at a landfill or burned completely Safety Place "Workers on road" signs to warn traffic in both directions when working along roadsides Effects on Fish & Wildlife Control invasive plants along waterways with manual control techniques Minimize soil disturbance on slopes 	Don't pull rhizomatous species (ex. hawkweed & Canada thistle); it will stimulate growth & spread Don't disturb surrounding soil unnecessarily; established invasive plants have already gone to seed in previous years leaving viable seed stored in the soil Disposal Don't leave dead plant material where it will be a hazard or an eyesore - urban areas Safety Don't pull leafy spurge without protective gear (gloves, eye protection), the latex (milky sap) can cause irritation & blindness Effects on Fish & Wildlife Don't pull plants on steep slopes with fine textured soils (e.g. silt & clay). This can destabilize the slope, which can slough off providing exposed soil for re-infestation. Sloughing above waterways will increase siltation (suspended particle) in the water	PPE ex. gloves, eye protection Hand tools - picks, shovels, hoe, etc Heavy duty plastic bags for flower heads & roots Truck to transport plant material or garbage bags to	Variable, generally expensive compared to other methods – increased labour time IP seeds germinate throughout the growing season and seedlings bolt (start growing) at different times so timing of

Control Method	DO	DON'T	Equipment Needed	Cost of Treatment
2. Mowing & Cutting plus over-seeding	 Mowing invasive plants &/or over-seed with desirable competitive species to reduce invasive plants. Cut invasive plants during the late bud to early bloom stage when the plants have used up most of their carbohydrate reserves in their roots. Use along with other control methods (ex. herbicides) Use tillage systems in the creation of the seedbed that kill the invasive plants present. Do use mechanical control to weaken the stand of invasive plants & to reduce the spread to new sites. Understand the growth rate & requirements of the replacement over-seeded species; otherwise, trying to replace invasive plants can have variable results from good control to worse situations. Sometimes the creation of a seedbed of desirable plants encourages the growth of the invasive plants (i.e. exposed ground, no competition) & they dominate the site before the seeded species can establish. Worker and public safety Place "Workers on road" signs to warn traffic in both directions when working along roadsides. The use of mowing equipment presents risks of being cut by mower blades & suffering back injury from repetitive use of slung mowers. Training on the safe operation of mowers is essential. Flaming can pose safety risks for workers, the public & the environment. 	 Expect mowing alone to eradicate an infestation. Repeatedly mowing over many years usually does not kill invasive plants. Expect control for every invasive plant, for some mowing encourages growth instead of weakening the plant. A mowing trial conducted on common tansy tested several mowing regimes and found limited affect on seed production and plants were shorter when they flowered. Practice zero tillage seeding (seeding without tilling under the current plant cover) without treating with herbicide first. Mow plants growing below the mower height, it can result in more stems being produced (because it cuts the tops of plants, allowing more buds to grow) Mow when flower-feeding biocontrol agents are working on a site 	PPE gloves, eye protection, proper footwear etc. Seed (often grass) Hand held 'weed whackers' to mow or cut invasive plants on small sites Large sites = motorized brush cutters Very large sites = tractors with mowers Seeding = plows, discs & seeders	Variable, generally less than hand pulling & higher than other control options — labour costs. It takes many years of mowing to see small decreases in numbers. Costs are higher with hand held 'weed whackers' then with motorized mowers or tractor-mounted mowers - time required. The expense of creating a desirable seedbed to replace invasive plants depends on the size of area to be seeded & the seed used.

Control Method	DO	DON'T	Equipment Needed	Cost of Treatment
Biological Control	 ■ Preferred method when infestation levels at to control economically by other means ■ Consider that established agent will provid term control option □ for biocontrol to continue to be sure some of the target invasive plants at left for habitat for the control agent not want the agents to die off ■ Contact the NWIPC Field Coordinator if corbiocontrol. The Ministry of Forests, Lands, Resource Operations & Rural Development (MFLNRORD) develops and tracks agents for plant control and all NWIPC release work is conjunction with MFLNRORD. ■ Review the complete listing of available bioagents, and those under development four https://www.for.gov.bc.ca/hra/plants/whata/wh	e a long- ccessful, need to be ts; we do DO NOT • Expect to see results for several years, agent populations need time to become establishe & to increase to a level where significant damage can be done to the invasive plant population. • Expect biological control to eradicate the invasive plant or invasive done in ccontrol dd at t.htm for all areas mpatible. y issues	Specialized equipment is required for	Cost of Treatment The costs to develop agents for release in Canada, are very high. Field release of biocontrol agents are relatively inexpensive & scheduling with other duties keeps release & monitoring costs low.

Control Method	DO	DON'T	Equipment Needed	Cost of Treatment
Biological Control cont. Herbicide Selective & spot	EFFECTS ON FISH & WILDLIFE	DO NOT • Apply products containing picloram directly to any water bodies (including dry streams &	Herbicides are applied using hand held & backpack sprayers,	When used as directed herbicides are an efficient & effective in
application	 extensive testing Application techniques will be selected that minimize damage to non-target plants & soils through spray drift & leaching in soils. Application by injection, wick/wipe on will be the used where practical. Herbicides provide effective control at the rates recommended on the label. Do consider herbicide applications along with other control methods (e.g. hand-pulling) to treat invasive plant infestations SAFETY Exposure to herbicides presents a risk to workers, the public & non-target species. Herbicide applicators need to be trained & certified in the application of pesticides Including training in protective gear, techniques & procedures to minimize exposure to herbicides. Post signs at all sprayed sites to let the public know about herbicide applications. 	classified wetlands) or in areas where the runoff from treated areas will reach fishbearing waters. • Apply products containing picloram in residential areas or where runoff could reach water wells. • At any time apply herbicides at rates higher than indicated on their respective labels. • Expect to kill all invasive plants in one visit; at least one follow-up application is generally required to give total control of most invasive plants (new germinants, missed plants, etc.).	motorized sprayers mounted on trucks or on ATVs. Wick & stem injection applicators are also used.	controlling invasive plants. The costs of herbicide control are higher than biocontrol but significantly lower than other treatment methods.

Control Method	DO	DON'T	Equipment Needed	Cost of Treatment
Herbicide cont.	 Selective application techniques & / or selective herbicides are used to minimize impacts on non-target plants. 			
	 PESTICIDE FREE ZONES (PFZ) 10-meter zones are maintained adjacent to water bodies for all herbicides except Roundup (glyphosate). Roundup can be applied within 1 meter of water with selective applicators. EFFECTS ON FISH & WILDLIFE Control with herbicides usually results in benefits to fish & wildlife by minimizing invasive plant infestations and allowing native species to re-populate Herbicides have low acute toxicity, i.e., they will not kill people or animals at the dosages used Fish & wildlife exposure to herbicides presents a risk. The main risk to fish is the active ingredient picloram. Picloram is residual & moderately toxic to fish. 			

HERBICIDE APPLICATION

Strategies and Procedures to Protect Water Sources

DEFINITIONS

IPMR – Integrated Pest Management Regulations http://www.bclaws.ca/civix/document/id/complete/statreg/604 2004

NTZ – no treatment zone; an area of land that must not be treated with pesticides

PFZ – pesticide free zone; an area of land that (a) must not be treated with pesticide, and (b) must be protected from pesticide moving onto it

REGULATIONS SUMMARIZED

Tables 3 and 4 (next page), describe the minimum protective measures that must be implemented. Table 3 shows the standards for NTZs as specified in Sections 71(3) and 71(4) of the Integrated Pest Management Regulations. Table 4 shows the standards for PFZs as specified in Sections 73(1), 74(2)(a) and (b), and 77(2).

Table 3. Minimum protective measures under the IPMR to protect domestic and agriculture water sources

IPMR SECTION	USES*	PERMITTED APPLICATIONS	NTZ**
71(3)	All pesticide applications except bacterial pesticides	General Rule Must maintain a 30 m NTZ around a water supply intake or well used for domestic or agricultural purposes, including water for livestock and irrigation purposes	30 m NTZ
71(4)	All pesticide applications except bacterial pesticides	May reduce the NTZ under section 71(3) if reasonably satisfied that the smaller zone will ensure that pesticide from the use will not enter the water supply intake or well	NTZ at discretion of applicator

^{*} Before applying herbicide, applicators will make attempts to identify and locate unregistered domestic and agricultural water sources (visual observations and by contacting the land owner/occupier) before herbicide applications.

^{**} NTZs will be identified, marked/flagged prior to any herbicide application.

Table 4. PFZ requirements under the IPMR when applying herbicides for invasive plant control

IPMR SECTION	PERMITTED APPLICATION	PFZ
73(1)	Non-glyphosate Applications Around or along a body of water or dry stream and classified wetland using any pesticide except glyphosate, subject to label restrictions and including all application methods	10 m. PFZ
74(2)(a) and 77(2)	Glyphosate Applications If the glyphosate product is applied by selective application methods up to but not below the high-water mark of temporary, free-standing bodies of water that are not fish-bearing at any time of the year and do not drain directly into a fish-bearing body of water	1 m. PFZ above the high-water mark
74(2)(b)	Glyphosate Applications If the glyphosate product is applied by selective application methods over a dry stream that is not fish-bearing at any time of the year and does not drain directly into a fish-bearing body of water	0 m. PFZ

Weather Monitoring

Herbicides applicators are responsible for checking each product label for guidelines for on applying herbicides under various weather conditions.

The following guidelines must be followed when herbicide application is deemed the best treatment option:

- Wind speed and temperature will be monitored at the treatment sites before and during herbicide application to ensure proper weather conditions for herbicide application.
- Wind speed and direction, precipitation, temperature and sky conditions (clear, overcast, cloudy, partly cloudy) will be recorded for herbicide applications using backpack sprayers.
- Temperature, precipitation, frost and dew conditions will be recorded for stem, wick/wipe-on applications.

Stop Treatment Conditions

The certified pesticide applicator has the final authority on when herbicide applications should be stopped due to inclement weather or adverse site conditions. Backpack herbicide operations will be stopped when the parameters are surpassed according to the herbicide manufacturer's label.

Applicators will stop when:

- Conditions prevent the herbicide from being applied effectively according to label instructions (e.g., rain or snow).
- Wind speed and/or direction causes herbicide to drift and/or miss the target invasive plants.

- Ground wind velocity is over 8 km/hour (for backpack application).
- The maximum temperature stated on the herbicide label is exceeded (roughly 28 degrees).
- There is ice or frost on the vegetation.

Qualifications and Responsibilities of Persons Applying Herbicides

The transportation, storage, handling, application and disposal of pesticides are governed by federal and provincial legislation. Contractors will follow safe handling practices including workplace requirements for Workplace Hazardous Materials Information System (WHMIS) labeling and worker education. The required practices for pesticide applicators are detailed in:

- Workers Compensation Act Occupational Health and Safety Regulation: B.C. Reg.296/97, Sec
 6.70 through Sec. 6.109
 http://www.bclaws.ca/civix/document/id/crbc/crbc/296 97 multi
- Canadian Pesticide Education Program Applicator Core Manual: British Columbia Edition (2011)
- WorkSafeBC Standard Practices for Pesticide Applicators
 https://www.worksafebc.com/en/resources/health-safety/books-guides/standard-practices-for-pesticide-applicators

All herbicide applications shall be performed by:

- A person who holds a valid Pesticide Applicator Certificate endorsed for Industrial Vegetation Application, or
- A person holding a valid Pesticide Applicator Certificate who directly supervises up to four(4)
 individuals who have completed the Pesticide Applicator Assistant training
 - Supervisor must always be within 500 m of each Assistant Applicator

Procedures for Safely Transporting Herbicides

The <u>Transport of Dangerous Goods Act</u> regulates the handling and transportation of poisonous substances that may include herbicides.

- Herbicides will be carried in a compartment that is secured against spillage and unauthorized removal. The secure compartment shall be separate from food and drinking water, safety gear, spill containment equipment and people.
- Herbicide containers will be inspected for defects before transport.
- Herbicides will be kept in their original containers and with original labels. If original labels are
 not available, the herbicides will be placed in appropriate containers that have the trade name,
 active ingredient concentration and pesticide registration number attached to the outside of the
 container;
- The transport vehicle will have a first aid kit, fire extinguisher, spill contingency plan and kit, and operator has been trained on how to handle spills;
- All documents and placards are carried in, or placed on, transport vehicles as required under the Transportation of Dangerous Goods Act.
- The vehicle operator will have read and understood the herbicide labels and the product Material Safety Data Sheet (MSDS) for all herbicides being transported.

• The MSDS sheets will be carried in the vehicle and the operator will produce them on the request of the NWIPC Field Coordinator or another program representative.

Procedures for Safely Storing Herbicides

Herbicides will be stored in accordance with the <u>Integrated Pest Management Act</u>, <u>Integrated Pest</u>

Management Regulations and the WorkSafeBC document Standard Practices for Pesticide Applicators;

- Keep herbicides in their original containers and with original packaging. If original packaging is
 not available, the herbicides shall be placed in appropriate containers that have the trade name,
 active ingredient concentration and pesticide registration number attached to the outside of the
 container;
- Storage facilities will be locked when left unattended, ventilated to the outside atmosphere, are
 entered only by persons authorized to do so, and that there is a placard affixed and maintained
 on the outside of each door leading into the storage area bearing, in block letters that are
 clearly visible, the words "WARNING CHEMICAL STORAGE AUTHORIZED PERSONS ONLY";
- Keep storage facilities separate from work and living areas, and away from food, flammable materials, bodies of water and water sources;
- The storage facility will be equipped with necessary spill equipment, first aid kits, and the appropriate Material Safety Data Sheets of herbicides stored;
- The person responsible for the storage area is responsible for notifying the appropriate fire department of the presence of herbicides on the premises;
- Herbicides that release vapors and bear a "poison" symbol on the label will be stored in a facility that is not attached to or within a building used for living accommodation.
- The contractor's vehicle is considered a mobile storage unit. Persons responsible for the herbicide storage shall ensure that all herbicides are stored in a locked canopy or similar arrangement, separate from the driver and personal protective gear.
- The MSDS sheets will be carried in the vehicle and the operator will produce them on the request of the NWIPC Field Coordinator or another program representative.

The contractor's vehicle is considered a mobile storage unit. Persons responsible for the herbicide storage shall ensure that all herbicides are stored in a locked canopy or similar arrangement, separate from the driver and personal protective gear.

NWIPC CONTRACTOR TRACKING SHEETS

Enter all tracking data on the Data tab of the tracking sheet. Training on correct completion of the contractor tracking sheets will be covered at the pre-work or contractor training sessions.

You may split costs (supplies, hours and km) on the tracking sheet to fairly spread the cost of invasive plant management among NWIPC partners, if the IP infestation covers more than one jurisdiction.

Tracking sheet column headings explained

IPMA, Contractor, Field Jurisdiction

These are mandatory fields. They are populated automatically by choosing the appropriate detail from the drop-down pick lists (purple cell). DO NOT ENTER MANUALLY.

Expenses

This field must be used for all expenses. Costs for herbicides and materials such as NWIPC approved seed, must be coded to a field jurisdiction and IAPP site on the date the materials were used. Record equipment costs, boats, ferries, etc. in this field. Copies of receipts (digital) must be submitted to NWIPC when the tracking form is submitted.

Inventory & Monitoring (hrs and kms)

Includes field time and travel related to:

- survey of existing and new sites
- herbicide use notice sign removal
- planned field inspections on a partner's jurisdiction to determine presence/absence of invasive target plants; includes all jurisdictions, particularly MOTI gravel pits and associated with existing IAPP sites, BC Hydro, Oil and Gas pipelines, and other utility corridors.

Treatment (hrs and kms)

Includes time in the field applying treatments, as well as preparation:

- flagging Pesticide Free Zone (PFZ) prior to treatment
- digging, mowing, pulling, spraying, etc.
- bagging and disposing of plants when required
- mixing chemicals
- cleaning tools

Awareness (hrs and kms)

- Note: Jurisdiction field pick must be "AWARE"
- Includes time spent:
- talking to the public about the program while doing field work
- hotline call responses up to the point of giving them a landowner rebate application
- meetings with agencies involved with the program
- helping at awareness events like Garden Blitz, farmers markets, etc. outside of volunteer hours

- representing NWIPC during presentations, tours, etc.
- contacting partners and landowners regarding treatment

Planning and Preparation "P&P" (hrs and kms)

Contractors must spend some time preparing for the season and these activities include:

- mapping and crew work plans etc.
- Time spent on planning and preparation prior to field work will be coded to a field jurisdiction (i.e., MOTI, MFLNRO, BNRD, etc). You can split (average) P&P time across two or more jurisdictions.

Data Entry (hrs)

Data entry includes entering data into your tracking sheets and into IAPP and is an activity that can span numerous jurisdictions during a single session. The time spent on entering data on the tracking sheet must be coded to a field jurisdiction. Keep it simple; that is, record the most common jurisdiction during a session, and over the season, spread the tracking sheet data entry hours across all jurisdictions you did work for.

ACTIVITIES NOT INCLUDED ON THE TRACKING SHEET

The following activity(ies) in the 2018 contract are to be billed separately:

- pre-work with NWIPC
- contractor training sessions

These costs are not included in your contract jurisdiction budget. **Do not put them on your tracking sheets for payment.** Invoice NWIPC separately for these activities and as soon as possible after the costs are incurred. Do not refer to your IPMA contract number on your invoice. Do include:

- date of work
- description of activity e.g., "attended contractor training in Terrace"
- hours, kms and expenses; use contract rates and provide receipts

NWIPC POLICY ON HERBICIDE TREATMENT WITHIN MUNICIPAL BOUNDARIES & RESIDENTIAL AREAS

PURPOSE AND SCOPE

This policy is addresses herbicide use on non-crown land.

The NWIPC provides invasive plant treatment through contractors. They follow the current provincial government Pest Management Plan (PMP) developed to meet obligations under the Weed Control Act and Forest and Range Practices Act, and in accordance with the Integrated Pest Management Act and its regulations. The PMP applies only to Crown Land.

This Policy & Procedure directs treatment operations on all other lands – non-crown, residential and local government-controlled lands. While not strictly required, NWIPC directs their contractors to operate in the spirit of the PMP on all lands.

POLICY

NWIPC uses an integrated pest management approach that includes public awareness, reporting, inventory, planning, prevention, and biological, cultural, manual, mechanical and herbicide treatments. Treatment includes assessment of a site following the current strategic plan, establishing injury levels and treatment thresholds, and treatment options. All the contractors and crews have certified pesticide applicators in the Industrial Vegetation category that includes invasive plants. Contractors must follow the herbicide product label as it is a legal document.

PROCEDURE

As is stated in the Services section of each Invasive Plant Management Area contract, when a decision has been made to use herbicides, the contractor will notify local area residents of herbicide application if working immediately adjacent to private land. This will include door-to-door written and/or verbal notification to discuss treatment, as well as any water well and creek locations. This is not a legal requirement, but a courtesy, and is the procedure used to prevent or minimize public complaints about the work done by NWIPC. Before treating a site with herbicides, NWIPC contractors must consider the timing of use of public spaces with unrestricted access as well as the extent of their use.

From time to time there may be inquiries about the invasive plant management program. The contractor will respond courteously to reasonable requests for information. If someone opposes herbicide application at the site and demands that no spraying is done, the contractor will cease spraying, refer that person to the Program Manager and, if possible, get the person's contact information for follow-up purposes. The contractor will contact the Program Manager as soon as possible.

Spraying will not resume until the Program Manager has given the contractor approval.

CONSEQUENCES

Should an incident occur, the Program Manager and NWIPC Directors will investigate, mitigate the incident and determine consequences. If the contractor is deemed to be in contravention of their contract, consequences may include; loss of the contract holdback and/or termination of the contract.

REFERENCE MATERIALS

IAPP Codes

Treatment Codes

Table 5. IAPP Treatment Codes

MECHANICAL TREATMENT METHODS		CHEMICAL TREATMENT METHODS	
Code	Description	Code	Description
BR	Burning	ATV	ATV
CU	Cultivation or till	ВР	Back Pack
DI	Digging	BN	Boomless Nozzle
HP	Hand pulling	FB	Fixed Boom
MW	Mowing	HG	Hand Gun
SV	Salt water / vinegar	SI	Stem injection
TG	Targeted grazing	W	Wick
MU	Mulching		

Herbicide Codes

Table 6. IAPP Codes for Herbicide (commercial name)

CODE	DESCRIPTION
24D	2 4-D
В	Banvel II
С	Clearview
D	DyVel
DS	DyVel DS
E	Escort
GU	Garlon 4 Ultra
G	Grazon
L	Lontrel
L26	Lontrel 360
M	Milestone
RC	Reclaim
RS	Restore
R	Round-Up
Т	Tordon 101
TK	Tordon 22K
TR	Transline
V	Vanquish
VP	Vantage Plus Max

Plant Distribution

Table 7. IAPP Plant Distribution Codes

CODE		IMAGE DESCRIPTION
1	•	Rare individual, a single occurrence
2	• .	Few sporadically occurring individuals
3	*	Single patch or clump of a species
4		Several sporadically occurring individuals
5	*	A few patches or clumps of a species
6	* *	Several well-spaced patches or clumps
7		Continuous uniform occurrence of well-spaced individuals
8		Continuous occurrence of a species with a few gaps in the distribution
9		Continuous dense occurrence of a species

Plant Density

Table 8. IAPP Plant Density Codes

CODE	DESCRIPTION
1	<= 1plant/m2 (Low)
2	2-5 plants/m2 (Med)
3	6-10 plants/m2 (High)
4	>10 plants/m2 (Dense)

Invasive Plant Codes

Table 9. Plant Latin and Common Names and IAPP Code

LATIN NAME	COMMON NAME	IAPP CODE
Peganum harmala	African rue / harmal	AR
Ammophila breviligulata	American beachgrass	AB
Rorippa amphibian	Amphibious yellow cress	YC
Crepis tectorum	Annual hawksbeard	НВ
Sonchus oleraceus	Annual sow thistle	AS
Gypsophila paniculata	Baby's breath	BY
Centaurea cyanus	Bachelor's button	BB
Echinochloa crusgalli	Barnyard grass	BA
Centaurea macrocephala	Bighead knapweed	КВ
Vinca major	Bigleaf periwinkle / large periwinkle	BP
Hyoscyamus niger	Black henbane	ВН
Centaurea nigra	Black knapweed	BL
Robinia pseudoacacia	Black locust	RB
Silene vulgaris	Bladder campion	BC
Echium vulgare	Blueweed	BW
Schoenoplectus mucronatus	Bog bulrush / ricefield bulrush	RI
Fallopia x bohemicum	Bohemian knotweed	ВО
Egeria densa	Brazilian waterweed	ED
Robinia hispida	Bristly locust / rose acacia	RA
Centaurea jacea	Brown knapweed	BK
Cirsium vulgare	Bull thistle	BT
Anthriscus caucalis	Bur chervil	СВ
Arctium spp	Burdock species	BU
Buddleja davidii	Butterfly bush	BD
Alhagi maurorum	Camel thorn	AM
Cirsium arvense	Canada thistle	СТ
Carum carvi	Caraway	CA
Soliva sessilis	Carpet burweed	CG
Bromus tectorum	Cheatgrass / downy brome	DB
Prunus laurocerasus	Cherry laurel	LC
Cichorium intybus	Chicory	СҮ
Madia sativa	Chilean tarweed	СН
Salvia sclarea	Clary sage	CE
Tussilago farfara	Coltsfoot	CF
Anchusa officinalis	Common bugloss	AO
Symphytum officinale	Common comfrey	СО
Crupina vulgaris	Common crupina	CC

Hydrocharis morsus-range	Common frogbit	FC
Hieracium lanchenalii	Common hawkweed	CX
Vinca minor	Common periwinkle	СР
Phragmites australis subsp.	Common reed	RC
australis		
Tanacetum vulgare	Common tansy	TC
Ranunculus repens	Creeping buttercup	CR
Gnaphalium uliginosum	Cudweed	CU
Rumex crispus	Curled dock	CD
Potamogeton crispus	Curly leaf pondweed	UP
Rubus laciniatus	Cutleaf blackberry	CL
Euphorbia cyparissias	Cypress spurge	CS
Linaria dalmatica	Dalmatian toadflax	DT
Hesperis matronalis	Dame's rocket	DR
Daphne laureola	Daphne / spurge laurel	SL
Spartina densiflora	Dense-flowered cordgrass	DC
Didymosphenia geminata	Didymo	DI
Centaurea diffusa	Diffuse knapweed	DK
Cuscuta spp.	Dodder	DO
Zostera japonica	Dwarf eelgrass	DE
Isatis tinctoria	Dyer's woad	DW
Euphorbia oblongata	Eggleaf spurge	ES
Spartina anglica	English cordgrass	EC
Ilex aquifolium	English holly	НО
Hedera helix	English ivy	EI
Myriophyllum spicatum	Eurasian watermilfoil	EW
Ammophila arenaria	European beachgrass	EB
Hieracium sabaudum	European hawkweed	EH
Carex acutiformis	European lake sedge	EL
Marsilea quadrifolia	European water clover	MQ
Nymphaea alba	European waterlily	WE
Euphrasia nemorosa	Eyebright	EY
Brachypodium sylvaticum	False brome	BF
Cabomba caroliniana	Fanwort	FW
Azolla pinnata	Feathered mosquito-fern	FM
Convolvulus arvensis	Field bindweed	FB
Knautia arvensis	Field scabious	FS
Lathyrus sylvestis	Flat pea / flat peavine	FP
Butomus umbellatus	Flowering rush	FR
Nymphaea odorata subsp. odorata	Fragrant water lily	FL
Genista monspessulana	French broom	GM
Lysimachia vulgaris	Garden yellow loosestrife	GL

Alliaria petiolata	Garlic mustard	AP
Myosoton aquaticum	Giant chickweed	MA
Heracleum mantegazzianum	Giant hogweed	GH
Fallopia sachalinensis	Giant knotweed	GK
Glyceria maxima	Giant mannagrass / reed sweetgrass	SW
Arundo donax	Giant reed / giant cane	AD
Salvinia molesta	Giant salvinia	SV
Galega officinalis	Goat's rue / french lilac	RG
Ulex europaeus	Gorse	GO
Aegopodium podagraria	Goutweed / bishop's weed	GW
Chelidonium majus	Greater celandine	GC
Centaurea scabiosa	Greater knapweed	GN
Setaria viridis	Green foxtail / green bristlegrass	GF
Senecio vulgaris	Groundsel	GS
Hypochaeris radicata	Hairy cat's-ear	HR
Hieracium spp	Hawkweed species	HS
Calystegia sepium	Hedge false bindweed	BI
Cynosurus echinatus	Hedgehog dogtail	HD
Geranium robertianum	Herb robert	GR
Rubus armeniacus	Himalayan blackberry	HI
Polygonum polystachyum	Himalayan knotweed	PO
Berteroa incana	Hoary alyssum	НА
Cardaria draba	Hoary cress	HC
Cynoglossum officinale	Hound's-tongue	HT
Hydrilla verticillata	Hydrilla	HY
Centaurea iberica	Iberian starthistle	IS
Carduus pycnocephalus	Italian plumeless thistle	IT
Fallopia japonica	Japanese knotweed	JK
Sargassum muticum	Japanese wireweed	JW
Sorghum halepense	Johnsongrass	GJ
Aegilops cylindrica	Jointed goatgrass	JG
Hieracium floribundum	King devil hawkweed	KH
Centaurea spp.	Knapweed species	KS
Kochia scoparia	Kochia	КО
Pueraria montana	Kudzu	KU
Polygonum persicaria	Lady's-thumb	LT
Lysimachia punctata	Large yellow loosestrife / spotted loosestrife	LL
Euphorbia esula	Leafy spurge	LS
Ranunculus ficaria	Lesser celandine / fig buttercup	RF
Cenchrus longispinus	Longspine sandbur	LO
Lagarosiphon	Major oxygen weed	OW

Cirsium palustre	Marsh plume thistle/Marsh thistle	MT
Ranunculus acris	Meadow buttercup	MB
Salvia pratensis	Meadow clary	MC
Tragopogon pratensis	Meadow goats-beard	MG
Hieracium caespitosum	Meadow hawkweed	MH
Centaurea debeauxii	Meadow knapweed	MK
Salvia aethiopsis	Mediterranean sage	MS
Taeniatherum caput-medusae	Medusahead	TM
Silybum marianum	Milk thistle	MI
Centaurea montana	Mountain bluet	МО
Hieracium pilosella	Mouse ear hawkweed	ME
Verbascum thapsis	Mullein	MU
Silene noctiflora	Night-flowering catchfly	NC
Solanum spp	Nightshade	NI
Carduus nutans	Nodding thistle	NT
Ventenata dubia	North africa grass	NA
Clematis vitalba	Old man's beard / traveller's joy	OM
Hieracium aurantiacum	Orange hawkweed	ОН
Leucanthemum vulgare	Oxeye daisy	OD
Myriophyllum aquaticum	Parrot feather	PF
Lepidium latifolium	Perennial pepperweed	PP
Sonchus arvensis	Perennial sow thistle	PS
Carduus acanthoides	Plumeless thistle	PT
Conium maculatum	Poison hemlock	PH
Hieracium atratum	Polar hawkweed	PA
Impatiens glandulifera	Policeman's helmet / himalayan balsam	IM
Prunus lusitanica	Portugese laurel	LP
Cytisus striatus	Portuguese broom	PR
Symphytum asperum	Prickly comfrey	PC
Tribulus terrestris	Puncturevine	PV
Lamium purpureum	Purple deadnettle	PD
Lythrum salicaria	Purple loosestrife	PL
Cyperus rotundus	Purple nutsedge	PN
Centaurea calcitrapa	Purple starthistle	PU
Daucus carota	Queen anne's lace / wild carrot	QA
Hieracium praealtum	Queen devil hawkweed	QH
Odontites serotina	Red bartsia	BR
Amaranthus retroflexus	Redroot amaranth / rough pigweed	RP
Chondrilla juncea	Rush skeletonweed	RS
Acroptilon repens	Russian knapweed	RK
Elaeagnus angustifolia	Russian olive	RO

Salsola kali	Russian thistle	RT
Spartina patens	Salt-meadow cord grass	SN
Tamarix ramosissima	Saltcedar / tamarisk	TA
Halogeton glomeratus	Saltlover / halogeton	AH
Spartina alterniflora	Saltwater cord grass	SA
Matricaria perforata	Scentless chamomile	SH
Cytisus scoparius	Scotch broom	SB
Onopordum acanthium	Scotch thistle	ST
Rumex acetosella	Sheep sorrel	SS
Capsella bursa-pastoris	Shepherd's-purse	SP
Geranium lucidum	Shiny geranium	SG
Centaurea nigrescens	Short-fringed knapweed	CN
Ulmus pumila	Siberian elm	SE
Solanum elaeagnifolium	Silverleaf nightshade	NS
Alopecurus myosuroides	Slender meadow foxtail	FT
Hypochaeris glabra	Smooth cat's ear	HG
Hieracium laevigatum	Smooth hawkweed	SM
Sonchus species	Sowthistle species	SO
Hyacinthoides hispanica	Spanish bluebells	BS
Spartium junceum	Spanish broom	SI
Hieracium maculatum	Spotted hawkweed	SX
Centaurea biebersteinii	Spotted knapweed	SK
Milium vernale	Spring millet grass	MV
Thymelaea passerina	Spurge flax	TP
Centaurea virgata ssp. squarrosa	Squarrose knapweed	CV
Hypericum perforatum	St. John's wort/Saint John's wort/ Goatweed	SJ
Potentilla recta	Sulphur cinquefoil	SC
Foeniculum vulgare	Sweet fennel	SF
Zygophyllum fabago	Syrian bean-caper	SY
Hieracium piloselloides	Tall hawkweed	TH
Senecio jacobaea	Tansy ragwort	TR
Fagopyrum tataricum	Tartary buckwheat	ТВ
Dipsacus fullonum	Teasel	TS
Helianthus ciliaris	Texas blueweed	TX
Ailanthus altissima	Tree of heaven	AA
Myriophyllum heterophyllum	Variable leaf milfoil	LM
Abutilon theophrasti	Velvet leaf	VL
Hieracium murorum	Wall hawkweed	WA
Lythrum virgatum	Wand loosestrife	WL
Trapa natans	Water chestnut	TN
Eichhornia crassipes	Water hyacinth	WH

Pistia stratiotes	Water lettuce	LW
Stratiotes aloides	Water soldier	AQ
Nasturtium officinale	Watercress	NO
Tragopogon dubius	Western goat's-beard	WG
Hieracium flagellare	Whiplash hawkweed	WP
Lychnis alba	White cockle	WC
Polygonum convolvulus	Wild buckwheat	WB
Anthriscus sylvestris	Wild chervil	WI
Mirabilis nyctaginea	Wild four o'clock	WF
Sinapis arvensis	Wild mustard	WM
Avena fatua	Wild oats	WO
Carduus tenuiflorus	Winged thistle / slender-flowered thistle	WT
Salvia nemorsa	Wood sage	WS
Artemisia absinthium	Wormwood	WW
Lamiastrum galeobdolon	Yellow archangel	YA
Hieracium glomeratum	Yellow devil hawkweed	YD
Nymphoides peltata	Yellow floating heart	YF
Hieracium pratense	Yellow hawkweed	YH
Iris pseudachorus	Yellow iris	YI
Cyperus esculentus	Yellow nutsedge	YN
Centaurea solstitialis	Yellow starthistle	YS
Linaria vulgaris	Yellow/common toadflax	YT

NWIPC Paper File ID Codes

Table 10. NWIPC Paper File IDs

PARTNER	SITE PAPER FILE CODE	SURVEY OR TREATMENT
BC Hydro	BCHYDRO	BCHYDRO (year)
BC Parks	PARKS	PARKS (year)
Bio Release	BIO	BIO (year)
Burns Lake	VILBL	VILBL (year)
CN Rail	CN	CN (year)
FLNRO - Crown lands	FLNRO	FLNRO (year)
FLNRO - Resource roads	FLNRO (road name)_FSR	FLNRO (road name)_FSR (year)
FLNRO - Conservancies	FLNRO CONSERV	FLNRO CONSERV (year)
Fortis	FORTIS	FORTIS (year)
Hazelton	VILHAZ	VILHAZ (year)
Houston	DISTHOU	DISTHOU (year)
Kinder Morgan	КМ	KM (year)
Kitimat	DISTKIT	DISTKIT (year)
Landfill or transfer station within BNRD	BNRD LANDFILL	BNRD LANDFILL (year)
Landfill or transfer station within FFGRD	FFGRD LANDFILL	FFGRD LANDFILL (year)
MOTI - Brake checks	MOTI HWY (Hwy #) BRAKE CHECK (name of brake check)	MOTI HWY (Hwy #) BRAKE CHECK (name of brake check and year)
MOTI - Gavel pits	GP-MOT-(Pit Number)	GP-MOT-(Pit Number)
MOTI - Off highway	MOTI (road name)	MOTI (year)
MOTI - On highway	MOTI HWY (Hwy #)	MOTI HWY (Hwy # and year)
MOTI - Rest areas	MOTI REST AREA (rest area name)	MOTI REST AREA (rest area name and year)
MOTI - Weigh scales	MOTI Weigh Scale (weigh scale name)	MOTI Weigh Scale (weigh scale name)
Nature Trust BC	NTBC	NTBC (year)
North West Community College	NWCC	NWCC (year)
Port Edward	DISTPE	DISTPE (year)
Prince George	CITYPG	CITYPG (year)
Prince Rupert	CITYPR	CITYPR (year)
Private Property Municipal	Private (Municipality)	
Private Property Rural	Private (Rural District)	
Rec Sites	FLNRO REC SITE	FLNRO REC (year)
Smithers	TOSMI	TOSMI (year)

PARTNER	SITE PAPER FILE CODE	SURVEY OR TREATMENT
Telkwa	VILTEL	VILTEL (year)
Terrace	CITYTER	CITYTER (year)
Trails	FLNRO TRAILS	FLNRO TRAILS (year)
Valemount	VILVA	VILVA (year)
Vanderhoof	DISTVAN	DISTVAN (year)

Other Paper File IDs

Table 11. Other Paper File IDs

Bad Data Delete	The IAPP entry (site, survey, or treatment) was entered in error and will be removed from IAPP.
Clean	Site is deemed to longer have High Priority target plants on site. Data will be kept in IAPP but the IPMA contractor will not be responsible for continuing to monitor this site.
Combine (site to keep)	IAPP data should be moved from this site to the site to keep. Sites with this paper file ID will be deleted after the move.
Next Survey (year)	Species on site do not need monitoring again until the year indicated.

Guide to Estimating Area for Infestations

(based on formula: length(m) x width (m) $/ 10,000 (m^2)$)

Table 12. Area Estimation Guide

APPROXIMATE DIMENSIONS	AREA EQUIVALENT (HA)				
20m x 200m	0.4				
20m x 150m	0.3				
20m x 100m	0.2				
20m x 50m	0.1				
20m x 25m	0.05				
20m x 10m	0.02				
20m x 5m	0.01				
15m x 200m	0.3				
15m x 150m	0.2				
15m x 100m	0.1				
15m x 50m	0.08				
15m x 25m	0.04				
15m x 10m	0.02				
15m x 5m	0.008				
10m x 200m	0.2				
10m x 150m	0.15				
10m x 100m	0.1				
10m x 50m	0.05				
10m x 25m	0.03				
10m x 10m	0.01				
10m x 5m	0.005				
5m x 200m	0.1				
5m x 150m	0.08				
5m x 100m	0.05				
5m x 50m	0.03				
5m x 25m	0.01				
5m x 10m	0.005				
5m x 5m	0.003				
4m x 5m	0.002				
4m x 3m	0.001				
4m x 1m	0.004				
3m x 5m	0.002				
3m x 3m	0.0009				
3m x 1m	0.0003				
2m x 5m	0.001				
2m x 3m	0.0006				
2m x 1m	0.0002				
1m x 5m	0.0005				
1m x 3m	0.0003				
1m x 1m	0.0001				

CALIBRATION GUIDE

Calibrating Backpack Sprayers

Even small backpack sprayers require calibrating. Accuracy and knowledge of the prayer output is essential for proper application of herbicides. Knowing the sprayer output will ensure correct rates of herbicide are being applied to achieve the required level of control.

Before calibration

- 1. Make sure the tank is clean to prevent clogging of hoses and nozzles.
- 2. Check that all hoses and fittings are not leaking.
- 3. Ensure the nozzle is not worn or damaged.

These inconsistencies will certainly affect the output.

Calibrating

- A. First, measure the delivery rate or the output of your backpack sprayer by:
 - 1. Accurately measure and mark a test strip in the field. For example, a 100-metre strip
 - 2. Measure the width of the spray swath. Be aware that the spray width varies with the type of nozzle used and the height of the nozzle above the ground
 - 3. On boom sprayer it is the between the two outer spray nozzles + the distance between two nozzles.
 - 4. Fill the sprayer half full of water and mark this level on the tank. Select spray speed and select desired pressure (3 point hitch sprayers will select and maintain constant RPM on pump drive).
 - 5. Begin spraying the tank mixture over selected/measured test area
 - 6. Variation in speed and pumping pressure will change the output
 - 7. Accurately measure the amount of water required to refill the tank to the mark established in Step 3.
 - 8. Always return the sprayer to the same location to refill tank.
 - 9. Calibrate the sprayer delivery rate (output) by using the following formula.

Sprayer Delivery Rate (L/ha) = <u>Litres used in test X 10,000 (m²/hectare)</u> Spray width (m) X Test Distance (m)

$$\underline{L X 10,000} = \underline{L} = L/ha$$

$$\underline{m x _m} = \underline{m^2}$$

B. Second, calculate the area that can be treated with a full tank.

Area sprayed by 1 tank = Volume of spray mixture in tank (tank capacity) Sprayer Delivery Rate (L1ha)

C. Third, o	calculate tl	he amount (of herbicide	to add to	the back	pack spra	ayer tank	as follows:
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Amount of herbicide to add to tank = application rate X area sprayed by one tank

Amount of product to add to tank = ___ L/ha X __ha = ___ litres